

CORPORATE SOCIAL RESPONSIBILITY POLICY OF
CLOUD4C SERVICES PRIVATE LIMITED

1. PREAMBLE:

Cloud4C Services Private Limited ("**Company**") is a responsible corporate, which strives for the overall betterment of the society at large. To this end, the Company seeks to undertake Corporate Social Responsibility ("**CSR**") activities, which extend beyond the ambit of the business and focuses on human, environmental and social assets, with a special focus on promotion of Education and Special Education, eradication of hunger, malnutrition, and promotion of healthcare activities.

2. OBJECTIVES AND SCOPE OF THE POLICY:

The CSR Policy lays down guidelines for the Company to undertake CSR activities, which are directed towards positively contributing to society through various sustainable and social welfare initiatives. The CSR Policy of the Company shall be governed by the provisions of Section 135 of the Companies Act, 2013 (**the "Act"**), Companies (Corporate Social Responsibility Policy) Rules, 2014 ("**CSR Rules**") and Schedule-VII to the Companies Act, 2013 ("**Schedule-VII**") and such other rules and regulations made thereunder, or that may be applicable to the Company from time to time.

The Company proposes to undertake the CSR activities in the following areas:

- **Eradicating hunger, poverty and malnutrition, promoting health care** including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- **Promoting education, including special education** and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- **Promoting gender equality, empowering women**, operate or manage day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring **environmental sustainability, ecological balance**, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources;
- Contribution to the **Prime Minister's National Relief Fund (PMNRF)** or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- **Any other activity** as specified under the Act, or Schedules or such other rules, regulations and circulars notified by the government as amended from time to time.

For the purpose of the CSR Policy, the CSR activities shall exclude activities undertaken in pursuance of the normal course of business of the Company.

3. COMPOSITION OF CSR COMMITTEE AND DISCLOSURES:

The CSR Committee shall be comprised of minimum 2 members of the Board of Directors of the Company and shall be in accordance with the requirements of Applicable Law. This Policy, details of the composition of the CSR Committee and projects approved by the Board shall be hosted on the Company's website at www.cloud4c.com.

4. IMPLEMENTATION OF THE CSR ACTIVITIES:

Pursuant to Section 135 of the Act, the Board of Directors of the Company ("**Board**") has constituted a CSR committee, vide its resolution dated 12 July 2018 ("**CSR Committee**").

The CSR Committee and the Board are responsible for ensuring that the Company undertakes CSR activities in accordance with applicable law.

5. RESPONSIBILITIES OF THE CSR COMMITTEE

The CSR Committee shall hold at least one meeting in every financial year, and if it deems necessary, may hold additional meetings ("CSR Meetings") for the following matters:

- Monitor the implementation of the CSR activities undertaken by the Company.
- Prepare a status update in respect of each CSR activity.
- Deliberate upon and identify new CSR activities that the Company may undertake in that financial year.
- Include the details of CSR activities undertaken by the Company during the financial year in the Company's annual report, as required under Section 134 of the Act.
- Discuss any matter in relation to the CSR activities of the Company, that the CSR Committee may choose to discuss.
- The CSR Committee shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the CSR Committee may deem fit from time to time.

6. MONITORING OF CSR ACTIVITIES

The CSR Committee shall prepare a transparent monitoring mechanism for ensuring the implementation of the CSR activities proposed to be undertaken by the Company. Further, the CSR Committee shall provide the Board with a timely status update on the CSR expenditure.

7. LIMITATION, REVIEW AND AMENDMENT:

In the event of any conflict between the provisions of this Policy and of the Applicable Law, the provisions of Applicable Law shall prevail over this Policy. Any subsequent amendment / modification to the Applicable Law shall automatically apply to this Policy. The CSR Committee may review this Policy periodically and recommend amendments for the Board's approval from time to time, as may be deemed necessary.

Date: 12 July 2018

Place: Hyderabad